

VINCE D. CONLAN

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CAREER FOCUS: AVIATION INDUSTRY

**20+ Years of Progressively Responsible Experience with Emphasis on Aviation Operations
Excellent Team Building, Personnel Leadership, and Training/Mentoring Skills
B.S. Degree in Professional Aeronautics / Secret Security Clearance**

Quality-driven leader able to lead cross-functional teams in aircraft operations, maintenance, repair, and optimization activities. History of using innovative approaches to production efficiency and accuracy, including training programs and resource allocation. Skilled in directing complex, multimillion-dollar projects to successful completion.

**Quality Assurance Standards ▪ Maintenance Control ▪ Logistics Management ▪ Performance Evaluations
Technical Training Programs ▪ Diverse Aircraft Experience ▪ Time & Resource Management**

*6 Navy/Marines Corps Achievement Awards / 3 Navy Commendation Medals / 5 Navy Good Conduct Medals
5 Flag Letters of Commendation / Navy Unit Commendation / Navy Sea Service Deployment Ribbon
Global War on Terrorism Expeditionary Medal / Global War on Terrorism Service Medal*

PROFESSIONAL EXPERIENCE

UNITED STATES NAVY, 1988-Present

Manager, Airframes Intermediate Maintenance, Fleet Readiness Center, Fort Worth, TX (2006 – 2008)

Manage and coordinate team of 40 Navy/Marine Corps personnel across 9 work centers in conducting inspections, diagnosing issues, and repairing hydraulic, pneumatic, and structural components within aircraft (e.g. Boeing F/A-18 & 737, Lockheed C-130 and P-3).

KEY CONTRIBUTIONS & ACCOMPLISHMENTS:

- **Implemented and utilized Lean/Six Sigma Principles and Basic Theories of Constraint to generate** reduction in Time-To-Reliably Replenish aircraft components from average of 21 to 16 days.
- **Increased repair capabilities and drove estimated annual cost savings of \$450,000 by leading transition** for team member to DEPOT-level Composite Artisan, coordinating training with Fleet Readiness Office and field personnel. Provided data to support Hydraulic Artisans, with estimated \$900,000 annual cost savings.

Director of Aircraft Maintenance, Fort Worth, TX (2000 – 2006)

Held full responsibility for managing 12 work centers and 110 team members in repair/maintenance of 12 F/A-18 Strike Fighter aircraft. Planned and scheduled maintenance (including offsite major re-work and overhaul), incorporated Air Worthiness Directives, tracked and scheduled High-Time Components replacements, conducted aircraft inspections, and updated Aeronautical Log Books. Informed relevant team members on aircraft status and readiness. Trained, mentored, and evaluated personnel. Oversaw detachment logistics, including personnel, transportation, and resources.

KEY CONTRIBUTIONS & ACCOMPLISHMENTS:

- **Created and implemented short-term and long-range maintenance plans to maximize asset availability,** leading to 74% increase in Full Mission Capable Status aircraft. Implemented an Aircraft Detachment Phase Program that allowed for additional assets while deployed, significantly reducing phase backlog.
- **Successfully completed 270 combat missions and 18,000 flight hours, achieving accurate delivery for** 220,000+ lbs. of precision-guided ordnance during high-tempo flight deck operation onboard the U.S.S. Theodore Roosevelt (CVN-71) in support of Operation Iraqi Freedom.
- **Led efforts in alleviating problems with parts flow to and from geographically dispersed locations by** implementing program in which supply personnel accompanied squadron on detachments, ensuring 100% component accountability, reduced parts turnaround time, and 90% Full Mission Capable Rate.

QA Inspector, Fort Worth, TX (2000 – 2006)

Managed all functions and activities within the Quality Assurance Department, maintaining 12 F/A-18 multi-engine aircraft. Directed daily execution for 6 aircraft quality assurance managed programs, 36 monitored programs, and 28 aircraft maintenance inspectors; coordinated technical support tasks. Evaluated training programs, inspected aircraft, and interviewed inspectors for qualification and re-certification. Analyzed trends to identify aircraft discrepancies, inspection procedures, and workmanship. Ensured compliance with all Airworthiness Directives.

KEY CONTRIBUTIONS & ACCOMPLISHMENTS:

- **Implemented aggressive FOD control program; purchased new FOD clean-up equipment and analyzed trends to identify potential hazardous areas.** Reduced aircraft FOD incidents from 3 to zero.
- **Aggressively planned, implemented, and trained 3 teams of technicians through major post-deployment corrosion inspection on 12 aircraft,** leading to the discovery and documentation of over 3,300 corrosion discrepancies, as well as subsequently successful Material Condition inspection.

Airframes Work Center Supervisor, Lemoore, CA (1995 – 2000)

Oversaw production activities of over 30 team members performing both scheduled and unscheduled maintenance on hydraulics, pneumatics, structures, landing gear, and flight controls on 50 Boeing F/A-18 B/C/D aircraft. Coordinated all maintenance initiatives within the Airframes Work Center, including planned safety programs, related equipment, and assigned work areas. Evaluated requirements and requested technical assistance from contractor representatives. Organized and conducted training; exercised leadership and motivational techniques towards work center personnel.

KEY CONTRIBUTIONS & ACCOMPLISHMENTS:

- **Reduced average airframe discrepancy count from 7 to 2.5 per aircraft by assigning work center inspectors to specific aircraft and holding them accountable for monitoring discrepancies, ordering replacement parts, and enabling quick, timely repairs.**
- **Generated 40% increase in shop qualifications by implementing work center qualification training program;** led initial maintenance efforts for VFA-125's traveling Demonstration Team.

EDUCATION & CREDENTIALS

B.S. in Professional Aeronautics: EMBRY-RIDDLE AERONAUTICAL UNIVERSITY, Fort Worth, TX

Associates in General Studies: COLUMBIA COLLEGE, Fort Worth, TX

FAA Airframe and Powerplant Mechanic License/Private Pilot

Professional Development: Aviation Structural Mechanic, Electrical/Mechanical Repairman, F/A-18 Hydraulic/Structures Mechanic, General/Avionics Corrosion, Aircraft Battle Damage Technician and Assessor, Aviation Gas Free Engineering, Naval Aviation Maintenance Control, Advanced Flight Controls, Primary Leadership Development, Chief Petty Officer Leadership, Introduction to Lean/Six Sigma Principles, Basic Theory of Constraints, and Naval Aviation Readiness Integration Improvement Program.

F/A-18A/B/C/D Qualifications: Safe for Flight Qualification, Air Worthiness Inspector, APU/High/Low Engine Operator, Gas Free Engineer, Plane Captain, Sea/Shore Aircraft Final Checker, Tire/Wheel Change/Build-up, and Hydraulic Contamination certified.

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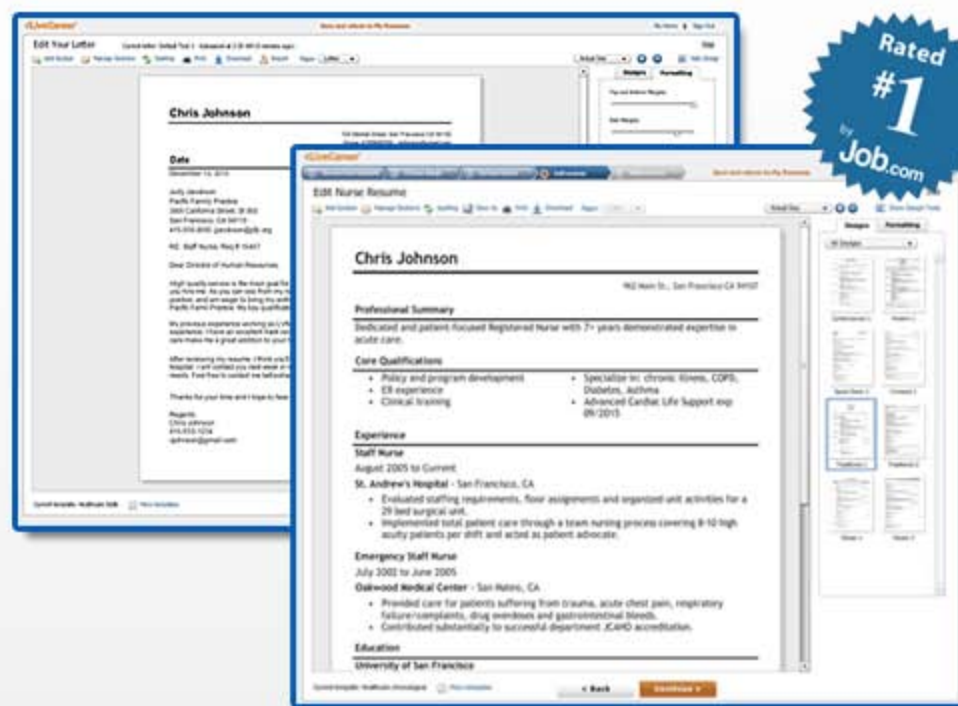
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Customer Reviews

"I was completely unaware of what companies are looking for in a resume. This product helped me word and format my professional resume and the examples were extremely useful. Overall, this is a great product. I would highly recommend these services." - A. Danihels

"This resume tool is so much better than templates - just upload or enter your resume content and you get your choice of designs. It's magical! Anyone can benefit from this tool: from students to executives!" - Belinda Yanda

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